Selma Arts Council

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Arts Center Coordinator Nicolette Andersen

> City Recreation Director Mikal Kirchner

SELMA ARTS CENTER

CODE OF CARE

As a participant in a production sponsored by the Selma Arts Center, the Selma Arts Council, and/or the City of Selma, I promise to hold myself and my cast mates and production team accountable to this Code of Care by always remembering my obligations to the production, my colleagues, and myself.

I will care for this production by:

- Honoring my commitment to the production calendar and schedule
- Dedicating myself to the line memorization and scene work
- Participating in the required work days and strike
- Respecting the decisions of the creative team
- Doing all within my power to promote the production
- Caring for and returning materials that belong to SAC

I will care for my colleagues by:

- Contributing to a safe and healthy working environment
- Maintaining a professional work ethic during the rehearsal and run
- Respecting my colleagues' personal and physical spaces, including property that does not belong to me
- Upholding my responsibilities as a performer in an ensemble cast
- Addressing any conflicts or issues with the Stage Manager, Director, Selma Arts Center Coordinator, or Selma Recreation Supervisor
- · Respecting the rehearsal process, even when I am not the one on stage

I will care for myself by:

- Maintaining a healthy lifestyle during the run by staying hydrated, getting plenty of rest, and taking precautions so as not to fall ill if I can avoid it
- Knowing the material and knowing my role in the production
- Speaking to the Stage Manager, Director, Selma Arts Center Coordinator, or Selma Recreation Supervisor if I feel there is an issue that needs to be addressed
- Not engaging in any social media attack against a cast mate, member of production team or SAC entity, or the production itself
- Asking for help when I feel like I need it
- Doing my best to stay positive and spread positivity to the cast and crew.

Name

Date

Private Meetings can be scheduled at any time with the director, Selma Arts Center Coordinator or the Selma Recreation Supervisor. If you would like to report an issue or voice a concern, you can contact the Selma Arts Center Coordinator or Recreation Supervisor directly.

Nicolette C. Andersen Arts Center Coordinator (559) 891-2238 nicolettea@cityofselma.com Mikal Kirchner Recreation Supervisor (559) 891-2237 mikalk@cityofselma.com

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